

SPEEA Budget 2010/11

Proposal

	A	W	X	Y	Z	AA	AI	AC	AD	AE	AF	AG	AH	AI	AJ	AK	AN	AO	AP	AQ	AR	AS	AT	
1		2007/08		2007/08		2008/09		2008/09		2009/10		2009/10		2010/11										
2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal		Budget % change from prior year				2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council		
4	INCOME:	8,145,173		7,677,746		8,496,143		8,198,426		8,854,342		8,520,647		8,814,895		3.5%	based upon dues rate of \$35.43 - 4.6% increase projected membership decreasing by 1,200 (6%) over the fiscal year							
7	STAFF OPERATIONS:	4,134,636		4,340,219		4,264,762		4,356,448		4,114,371		4,098,428		4,739,152		15.6%				-	-	-		
9	SPEEA FACILITIES:	323,775		289,116		318,323		310,100		394,692		325,600		423,000		29.9%				-	-	-		
11	PROFESSIONAL SERVICES:	230,396		242,500		397,550		256,100		481,889		441,600		526,600		19.2%				-	-	-		
13	OFFICE OPERATIONS:	260,854		263,500		374,039		270,000		301,065		332,000		291,750		-12.1%	General Fund Reserve balance approx \$1,128k 12/09					-	-	-
15	COUNCIL & EXECUTIVE BOARD OPERATIONS:	505,368		591,525		716,651		607,227		571,034		615,524		578,957		-5.9%					88,171	54,360	124,676	
17	ORGANIZING COSTS:	74,915		92,650		117,768		187,900		327,500		327,500		202,000		-38.3%				-	-	-		
19	NEGOTIATIONS & RESERVES:	58,845		168,000		526,964		250,000		306,249		210,000		85,000		-59.5%	Negotiation Reserve balance approx \$1,557k 12/09					-	-	-
21	BUILDINGS & CAPITAL EQUIPMENT:	-		60,000		-		185,000		242,500		242,500		82,500		-66.0%	Building Reserve balances total approx \$1,417 12/09					-	-	-
23	MEMBER SUPPORT & SERVICES:	142,837		160,250		188,641		178,540		209,375		207,227		198,450		-4.2%					6,350	22,500	-	
25	AFFILIATE COSTS:	1,393,418		1,380,299		1,636,299		1,585,528		1,723,714		1,672,869		1,669,720		-0.2%					346,197	26,292	50,980	
27	TOTAL EXPENSES	7,125,043		7,588,059		8,540,998		8,186,843		8,672,389		8,473,249		8,797,130		3.8%					440,718	103,152	175,656	
28																					440,718	103,152	175,655	
29																					-	(0)	1	
38	INCOME OVER EXPENSES	1,020,130		89,687		(44,854)		11,583		181,953		47,398		17,766										

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2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal		Budget % change from prior year				2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council	
3																							
44	INCOME:																						
45																							
46	Dues	7,751,870		7,423,334		8,260,542		7,964,254		8,641,901		8,282,969		8,575,831		3.5%							
47	includes members and agency fee payers																						
48																							
49																							
50	Beck objectors	233,614		234,412		235,602		234,172		212,442		237,678		239,064		0.6%							
51																							
52	Miscellaneous Income	159,689								-													
53																							
54	Dividends & Interest and Gains/Losses			20,000																			
55	TOTAL INCOME	8,145,173		7,677,746		8,496,143		8,198,426		8,854,342		8,520,647		8,814,895		3.5%							
56	STAFF OPERATIONS:																						
57																							
58	Salaries & employer taxes	3,549,647		3,373,413		3,541,918		3,326,451		3,326,633		3,111,544		3,647,746		17.2%							
59	present salaries & contractual raises																						
60	estimated overtime 4%																						
61	does not include Ed Wells staff	(330,733)				(233,596)				(138,851)													
62	FICA																						
63	FUTA																						
64	Emp. Security																						
65	Workman Comp																						
66	Payroll processing fees																						
67																							
68																							
69	Medical Benefits	443,000		439,841		451,110		466,036		459,466		462,739		531,702		14.9%							
70	Health/ Dental/Vision																						
71																							
72	Employee Benefits	405,779		430,716		416,960		427,711		418,655		417,895		485,705		16.2%							
73	401k/pension																						
74	life/ad+d/ltid																						
75																							
76	Local transportation	2,472		8,000		1,359		3,000		423		3,000		3,000		0.0%							
77	license tabs, gas, repair																						
78																							
79																							
80	Staff training & education	46,914		78,250		31,284		88,250		38,504		88,250		61,000		-30.9%							
81	Includes professional affiliation																						
82																							
83																							
84																							
85	General Staff administration																						
86	includes, misc mileage & meals,	17,555		10,000		55,727		45,000		9,541		15,000		10,000		-33.3%							
87	hiring's & terminations, parking, other																						
88																							
89																							
90	TOTAL STAFF OPERATIONS	4,134,636		4,340,219		4,264,762		4,356,448		4,114,371		4,098,428		4,739,152		15.6%							

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2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal		Budget % change from prior year				2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council	
3																							
91																							
92																							
93																							
94		30,471		30,000		32,243		32,000		3,866		-		4,000									
95																							
96										102,000				120,000									
97										42,000				48,000									
98												3,600											
99		37,328		35,000		39,087		37,500		38,553		39,500		39,500		0.0%							
100		4,725		5,616		405		5,600															
101																							
102		81,056		75,000		112,499		90,000		166,615		140,000		170,000		21.4%							
103																							
104																							
105		28,349		26,000		30,499		27,500		4,301		27,500		4,500		-83.6%							
106																							
107																							
108		99,275		70,000		67,092		70,000		6,051		70,000		6,000		-91.4%							
109																							
110																							
111																							
112																							
113		42,570		47,500		36,498		47,500		31,306		45,000		31,000		-31.1%							
114																							
115		323,775		289,116		318,323		310,100		394,692		325,600		423,000		29.9%							
116																							
117																							
118		119,598		100,000		262,058		100,000		355,454		268,000		350,000		30.6%							
119																							
120																							
121																							
122																							
123		4,950		10,000		4,950		6,600		6,600		6,600		6,600		0.0%							
124																							
125																							
126		33,915		32,500		38,650		37,500		45,410		42,000		45,000		7.1%							
127																							
128																							
129																							
130		57,024		100,000		41,877		100,000		68,589		100,000		100,000		0.0%							
131																							
132																							
133																							
134		8,908		-		1,080		12,000		-		25,000		25,000		0.0%							
135																							
136																							
137																							
138		6,000				48,935				5,835													
139																							
140		230,396		242,500		397,550		256,100		481,889		441,600		526,600		19.2%							

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2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal		Budget % change from prior year				2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council	
3																							
141	OFFICE OPERATIONS																						
142																							
143	Printing supplies	33,645		52,500		44,265		50,000		39,015		65,000		40,000		-38.5%	Member mailings, including Executive Board, IFPTE elections and Constitutional referendums						
144	paper, envelopes, ink, film, chemicals																						
145																							
146																							
147	Office Expenses	73,815		53,500		91,665		65,000		63,063		75,000		60,000		-20.0%	All general office supplies, software and miscellaneous cost of running offices. increase related to more color printing						
148	Office supplies, local printer toners,																						
149	allocated pop/coffee, misc expenses)																						
150																							
151	Electronic Supplies									17,700		20,000		17,750		-11.3%	New account from Office Expenses non capital electronic office expenses						
152																							
153																							
154	Subscriptions & Books	21,175		15,000		16,833		17,500		6,415		9,000		6,000		-33.3%	BNA books, Congressional Quarterly, Newspapers, Business Wire, News clipping service, misc books						
155																							
156																							
157																							
158	Equipment Upgrades & Replacement	28,948		22,500		96,508		50,000		29,933		28,000		28,000		0.0%	Upgrades or replaces un-repairable & outdated office equipment						
159	General upgrades (includes misc upgrades to Council room)																5,000						
160	Computers (on a 3 and 5 year cycle)																18,000						
161	Printers & other computer accessories																5,000						
162																							
163																							
164																							
165	Equipment Maintenance	26,183		45,000		42,622		20,000		39,410		40,000		40,000		0.0%	Repair & maintenance agreements, prior copier lease agreements						
166	Repair, maintenance agreements,																						
167	machines lease																						
168																							
169	Postage & delivery	77,087		75,000		82,147		67,500		105,530		95,000		100,000		5.3%	Postage and fees to mail "pre-sort" newsletters, etc. Daily service for mail to terminal annex post office						
170	all postage and delivery costs																						
171	if any Electronic Voting costs incurred																						
172																							
173																							
174																							
175	TOTAL OFFICE OPERATIONS	260,854		263,500		374,039		270,000		301,065		332,000		291,750		-12.1%							
176																							

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1		2007/08		2007/08		2008/09		2008/09		2009/10		2009/10		2010/11								
2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal	Budget % change from prior year				2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council	
3																						
177	COUNCIL & EXECUTIVE BOARD OPERATIONS:																					
178																						
179	FOOD																					
180	Executive Board & Executive Board C	7,098		3,000		4,029		5,000		5,000		5,000		5,000	0.0%	Executive Board & all EB committees food.						
181	Joint Committees	703		500		70		1,000		1,427		1,000		1,500	50.0%	Monthly meetings 5 committees						
182	Tellers	663		800		1,478		1,000		1,252		1,000		1,250	25.0%							
183	Judicial Review	111		100		-		200		-		200		200	0.0%							
184	SPEEA Council	10,474		14,000		8,102		14,000		9,300		9,300		9,300	0.0%	Unique SPEEA Council expenses, includes hotel and other rentals, Council budget includes for one extra joint meeting, if called.		[S-C]			9,300	
185																						
186	SPEEA Council Officers	401		792		537		1,000		-		-		-								
187	SPEEA Council Committees									3,989		3,000		5,000	66.7%						5,000	
188	SPEEA Governing Documents	1,028		550		952		950				-		-		The Committee Food Budgets for all of the SPEEA Council, NW Regional and MidW Regional Council are the amounts that were approved as a						
189	SPEEA Leadership Train/Dev	570		600		338		600				-		-								
190	SPEEA Legis & Public Affairs	1,389		1,200		1,189		1,200				-		-								
191	SPEEA Organizational Planning	379		550		482		550				-		-								
192	SPEEA Steve Pezzini HOPE											-		-								
193	NW Regional Council	20,003		21,400		17,559		21,120		22,063		18,550		18,400	-0.8%	Eight meetings per year, one guest night		[NW-C]		18,400		
194	NW Council Officers	731		432		424		800				-		-								
195	NW Council Committees									10,119		6,000		10,000	66.7%					10,000		
196	NW Council/Area Rep expenses	1,191		2,400		1,664		1,500		5,000		3,000		-	-100.0%	Area Rep meetings moved to membership meetings						
197	NW Health & Wellness	279		1,080		492		420				-		-								
198	NW DER Concerns											-		-								
199	NW Employee Diversity											-		-								
200	NW Facilities	185		720		20		420				-		-								
201	NW Governing Documents	862		600		402		960				-		-								
202	NW Labor Delegates	179		504		466		480				-		-								
203	NW Legis & Public Affairs	1,290		4,752		900		2,300				-		-								
204	NW Membership Activities	674		720		510		600				-		-								
205	NW Negotiations Prep											-		-								
206	NW Ombudsman			720		202		300				-		-								
207	NW Women's Advocacy	445		1,440		1,046		900				-		-								
208	NW Transportation											-		-								
209	NW New Hire	644		1,008		172		1,008				-		-								
210	NW Site Assemblies	698		2,400		936		800				-		400	-100.0%					200		
211	NW Movie Night							960				-		-								
212	MidW Regional Council	2,664		4,368		3,148		4,368		3,650		3,650		3,500	-4.1%						3,500	
213	MidW Council Officers	247		1,320		101		1,320				-		-								
214	MidW Council Committees									2,363		2,100		4,500	114.3%						4,500	
215	MidW Council/Area Rep Expenses	319		1,000		850		1,000		1,500		1,000		-	-100.0%	Area Rep meetings moved to membership meetings						
216	MidW CAR											-		-								
217	MidW Governing Documents	56		600		47		600				-		-								
218	MidW Legis & Public Affairs	485		1,560		561		1,320				-		-								
219	MidW Membership Activities	310		504		296		840				-		-								
220	MidW Ombudsman											-		-								
221	MidW Women's Advocacy											-		-								
222	MidW Negotiations Prep											-		-								
223	MidW Wichita Engineering Unit (WEU)			350		23		350		361		361		-	-100.0%						500	
224	MidW Wichita Technical and Professi			450		-		250		250		250		-	-100.0%							
225	MidW Finance Committee			150		-		150				-		-								
226	MidW Recruitment Committee	169		1,250		48		1,250				-		-								
227	total food	54,248		71,820		47,042		69,516		66,273		54,811		58,650	7.0%					28,600	8,500	14,300

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228																								
229	Mileage																							
230	Mileage									5,513		5,000		5,500		10.0%	All members mileage now accounted for together							
231	Executive Board	1,618		800		1,049		900																
232	Joint Committees	-		250		-		100																
233	Tellers																							
234	SPEEA Council	831		1,200		1,174		1,200																
235	NW Regional Council	1,789		1,800		2,220		1,400																
236	MidW Regional Council																							
237	total mileage	4,237		4,050		4,442		3,600		5,513		5,000		5,500		10.0%					-	-	-	
238																								
239	Partnership activities	30		7,500		-		1,000		-		1,000		500		-50.0%								
240																								
241	Shareholder meeting presence			7,670				13,000				9,500		14,500		52.6%								
242		1,898				92																		
243		8,637				4,173				6,757														
244																								
245	Community Participation			28,250				31,400				44,800		48,300		7.8%	Building strong community relationships for reciprocal support as needed							
246		13,739				10,956				13,474														
247		12,499				13,750				23,250														
248		9,084				6,307				11,550														
249																								
250	Trade Union Relations	236		500		142		-		-		2,000		500		-75.0%	expenses will be accounted for with Labor Support as needed							
251	Greeting and visiting other unions,																							
252	developing strategy and relationships																							
253	advocating SPEEA issues	-				46																		
254																								
255	Legislative Affairs			66,429				81,040				70,251		43,821		-37.6%	Staff support of activities and expenses related to getting SPEEA's messages out							
256		9,188				64,456				9,862														
257	SPEEA L&PA	5,048				6,819				20,579													14,600	
258	NW L&PA	6,479				1,696				6,800												3,721		
259	MidW L&PA	18,033				11,486				25,872													15,500	
260																								
261	Conferences, Travel and misc																							
262																								
263	Executive Board	12,544		8,000		958		10,000		10,000		10,000		10,000		0.0%	EB members' travel and other activities							
264																								
265																								
266																								
267																								
268																								
269	SPEEA Council			10,750				5,950				850		850		0.0%								
270		704				688				200													200	
271		214				1,282				500													500	
272										150													150	
273		-				40																		
274																								

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3																						
275	NW Council			15,372				9,240				6,340		4,300		-32.2%						
276		2,017				2,577				500							Northwest Council	0	[NW-C]	0		
277		1,109				-				500							Council Officers	300	[NW-C]	300		
278																	Council rep apparel	0	[NW-C]			
279										500							Recognition & Awards	500	[NW-C]	500		
280		1,000				-											Health & Wellness	1,000	[NW-C]	1,000		
281		6,546				5,219				4,840							Women's Advocacy	2,500	[NW-C]	2,500		
282																						
283																						
284	MidW Regional Council			11,475				12,611				4,900		6,110		24.7%						
285		1,000				1,750											MidW Council Officers, General	0	[MidW-C]			
286		243				136				1,000							MidW Regional Council: Irving CRs participation	0	[MidW-C]			
287		978				565				1,000							MidW Regional Council: Recognitions & Member Appreciations MidW Regional Council	1,000	[MidW-C]		1,000	
288																						
289		-				-				500							MidW Area rep appreciation event	500	[MidW-C]		500	
290																	MidW WAC	0	[MidW-C]			
291		5,190				2,234				2,400							MidW WAC: Business & Professional Women	0	[MidW-C]			
292																	MidW Young Professionals	4,610	[MidW-C]		4,610	
293																						
294																						
295																						
296	Training and Leadership conference			174,025				148,880				146,072		127,926		-12.4%						
297	Council Convention	21,579				28,583				20,888							Council Convention	21,000	[S-C]			21,000
298	Leadership Conference	26,811				25,457				37,862							Leadership Conference	37,286	[S-C]			37,286
299	Travel Costs	44,822				47,805				30,950							Regional travel	36,640	[S-C]			36,640
300	Other training	-				-				2,500							SPEEA Organization Planning Committee	0	[S-C]			
301		174				-											SPEEA Leadership Development & Trg Committee	0	[S-C]			
302						193											SPEEA Grievance (Constitutional req)	0	[S-C]			
303		175				-											NW Training - costs	0	[NW-C]			
304		2,882				3,330											NW Training - food	0	[NW-C]			
305		1,594				1,350				1,700							NW Women's Summer School	3,000	[NW-C]	3,000		
306																	NW Labor Delegates	0	[NW-C]			
307																	NW Health & Wellness	0	[NW-C]			
308																	MidW Council Officers	0	[MidW-C]			
309																	MidW Training: WTPU (Boeing) Contract training	0	[MidW-C]			
310																	MidW Training: WEU (Boeing) training	0	[MidW-C]			
311		69				-											MidW Training: WTPU (Spirit) Contract Training	0	[MidW-C]			
312																	MidW Training: WEU (Spirit) CR Training	0	[MidW-C]			
313																	MidW Training: Recruitment					
314																	EB-CO Training	10,000				
315		4,425				7,790				20,000							General Training (includes CR & AR training and member classes)	20,000				
316																						
317																						
318	Recognition Events			24,000				22,000				25,000		23,000		-8.0%						
319	Activist recognition events are chargeabl	27,229				31,106				25,000							NW Awards Banquet	23,000	[NW-C]	23,000		
320	all member activities are not chargeable for Beck.																MidW Recognition Banquet / Family Festival - moved to Membership		[MidW-C]			

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	A	W	X	Y	Z	AA	AI	AC	AD	AE	AF	AG	AH	AI	AJ	AK	AN	AO	AP	AQ	AR	AS	AT		
1		2007/08		2007/08		2008/09		2008/09		2009/10		2009/10		2010/11											
2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal		Budget % change from prior year					2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council		
321																									
322	Leave with Pay	196,288		157,684		378,865		193,990		215,114		230,000		230,000		0.0%		230,000							
323	All time off requires prior approval																								
324																									
325																									
326																									
327																									
328																									
329																									
330																									
331	Honoraria	4,417		4,000		5,317		5,000		5,000		5,000		5,000		0.0%		\$500 annual to all EB members and all Council Chairs							
332																									
333	TOTAL COUNCIL & EXECUTIVE BOARD OPERATIONS	505,368		591,525		716,651		607,227		571,034		615,524		578,957		-5.9%						88,171	54,360	124,676	
334																									
335	ORGANIZING COSTS:			92,650				187,900		325,000		327,500		202,000		-38.3%		Allocated to organizing others and internal recruiting (including recertification drives) costs including: travel, legal, advertising, visibility items, meetings, mailings, creating videos							
336																									
337																									
338																									
339		1,950				60				2,500															
340																									
341		-				-																			
342																									
343																									
344		72,965				117,708																			
345																									
346																									
347																									
348	TOTAL ORGANIZING COSTS	74,915		92,650		117,768		187,900		327,500		327,500		202,000		-38.3%									

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	A	W	X	Y	Z	AA	AI	AC	AD	AE	AF	AG	AH	AI	AJ	AK	AN	AO	AP	AQ	AR	AS	AT
1		2007/08		2007/08		2008/09		2008/09		2009/10		2009/10		2010/11									
2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal		Budget % change from prior year				2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council	
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	A	W	X	Y	Z	AA	AI	AC	AD	AE	AF	AG	AH	AI	AJ	AK	AN	AO	AP	AQ	AR	AS	AT
1		2007/08		2007/08		2008/09		2008/09		2009/10		2009/10		2010/11									
2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal		Budget % change from prior year					2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council
3																							
387	Membership Activities			16,000				13,490				20,700		22,850		10.4%							
388		2,925				992				500							Membership Activities, general	500					
389		-				1,139				-							NW Activities: CF Motorcycle ride, Golf tournament, Santa	1,000	[NW-C]	1,000			
390		245				467				-							NW New Hire	750	[NW-C]	750			
391		-				-				-							NW Movie Night	600	[NW-C]	600			
392		-				-				-							NW Open House	4,000	[NW-C]	4,000			
393		3,300				59				5,000							MidW: Win-win cards	1,500	[MidW-C]		1,500		
394		5,428				8,369				11,450							MidW MAC: Events	12,200	[MidW-C]		12,200		
395										2,105							MidW Family Festival	2,300	[MidW-C]		2,300		
396																							
397	Contract Administration Misc.	3,811		4,000		9,860		4,000		38,241		20,000		10,000		-50.0%	staff support of Contract and related issues						
398																	labor/management lunches, Palmdale expected to require support						
399																							
400	Staff travel & remote support	10,970		25,000		6,298		20,000		15,770		20,000		20,000		0.0%	Additional expenses incurred for travel and travel related	20,000					
401																	expenses to support the bargaining units with distance from SPEEA offices						
402																							
403																							
404	TOTAL MEMBER SUPPORT & SERVICES	142,837		160,250		188,641		178,540		209,375		207,227		198,450		-4.2%					6,350	22,500	-
405																							
406	AFFILIATE COSTS:																						
407	Per Cap Dues																						
408	IFPTE, per cap dues	1,090,819		1,056,748		1,164,273		1,131,989		1,202,432		1,156,509		1,160,860		0.4%	IFPTE - \$4.86/month/member and Agency fee payer						
409	CESO, per cap dues	46,339		31,848		44,746		45,750		54,512		50,423		50,980		1.1%	\$.25 per month per member CESO dues and	50,980	[S-C]			50,980	
410																	NW SPEEA per caps limited to income received from all other member groups						
411																							
412	State Organizations, per cap dues			85,552																			
413	Washington State	66,943				197,050		191,536		200,055		193,350		193,350		0.0%	Continuing our presence at Washington State Labor Council	193,350	[NW-C]	193,350			
414																	(per Council motion- increased from fix amount to full per cap)						
415	Kansas State AFL-CIO	13,109				13,124		12,334		14,125		12,334		12,334		0.0%	Kansas State AFL-CIO	12,334	[MidW-C]		12,334		
416																	[2005/06 full representation, 2006/07 increase from .50c to .90c]						
417	Oregon AFL-CIO	1,697				1,442		1,312		1,422		1,450		-		-100.0%		0	[NW-C]				
418	Central States IFPTE	250				250		250		550		250		550		120.0%		550	[MidW-C]		550		
419																							
420	Local Organizations, per cap dues			108,477													Other per cap dues: Labor councils						
421	King County	59,797				66,649		66,184		71,962		70,193		70,193		0.0%		70,193	[NW-C]	70,193			
422	NW Oregon	636				712		648		702		716		716		0.0%		716	[NW-C]	716			
423	Pierce County	4,621				4,903		4,752		4,790		4,803		4,803		0.0%		4,803	[NW-C]	4,803			
424	Snohomish County	40,071				43,016		40,410		44,631		42,295		42,295		0.0%		42,295	[NW-C]	42,295			
425	Spokane County	378				449		390		433		441		441		0.0%		441	[NW-C]	441			
426	PNWLHA							-		-		-		-				0	[NW-C]				
427	Wichita-Hutchinson	7,801				9,721		8,908		11,771		8,908		8,908		0.0%		8,908	[MidW-C]		8,908		
428																							
429	Conventions and activities			55,489				46,864				91,198		84,291		-7.6%	Conventions now include CESO meeting costs						
430	State & Local Conventions																NW Regional Labor Council Delegates are as per Council Budget Motion						
431	NW Region Labor Council Delegates																						
432	Includes related leave with pay expense	15,966				11,460				514							CESO includes tri-annual international convention expense	0	[S-C]				
433										41,078							2009/10 IFPTE Convention 15 delegates & 5 staff @ \$2.0	59,738					
434																	& misc costs \$15k including co-hosting an event (tri-annually)						
435		3,446				2,407				4,252							IFPTE other	1,000					
436		-				-											Oregon AFL-CIO	0	[NW-C]				
437		5,836				7,850				13,160							Washington State (annual and legislative)	12,377	[NW-C]	12,377			
438		14,143				7,045				8,400							NW CLUW Events (NEBs and Conventions)	8,176	[NW-C]	8,176			
439		4,087				1,506				3,025							MidW: Central States IFPTE (delegates travel & training)	0	[MidW-C]				
440		3,882				4,418				4,000							MidW: Kansas State AFL-CIO	3,000	[MidW-C]		3,000		
441										1,900							AFL/CIO bi annual (9)	0	[MidW-C]		0		
442																	MidW CLUW Convention	0	[MidW-C]				

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1		2007/08		2007/08		2008/09		2008/09		2009/10		2009/10		2010/11									
2		Actual year end		Budget		Actual year end		Budget		projected year end (based upon 8 mon Nov'09 YTD)		Budget		Budget DRAFT Proposal		Budget % change from prior year					2010/11 NW Council	2010/11 MidW Council	2010/11 SPEEA Council
3																							
443	Labor Support			42,185				34,202				40,000		40,000		0.0%							
444		8,608				50,130				25,898							Allocated to support other labor organizations & causes	24,654					
445		3,991				4,150				12,750							NW Council Labor Support items	13,846	[NW-C]	13,846			
446		1,000				1,000				1,352							MidW Council Labor Support items	1,500	[MidW-C]		1,500		
447																							
448	AFFILIATE COSTS	1,393,418		1,380,299		1,636,299		1,585,528		1,723,714		1,672,869		1,669,720		-0.2%					346,197	26,292	50,980
449																							
450	BUILDINGS & CAPITAL EQUIPMENT:																2009/10 expected items include						
451	Equipment Purchases	-						25,000		32,500		32,500		32,500		0.0%							
452																	Telecom for HQ	17,500					
453																	Misc electronic asset purchases (video)	15,000					
454																							
455																	Replace Taber, printshop \$13,000						
456																							
457																							
458	Facilities Maintenance																						
459																							
460																							
461																							
462	Building reserves	-		60,000		-		160,000		160,000		160,000		-		-100.0%	increase building reserves, \$5k per month						
463																	Building Reserve balances total approx \$1,417 12/09						
464																							
465																	Notes for Restricted Building Fund :						
466																							
467																	Replace HVAC, when this needs to be done, expectation	100,000					
468																	funds will come from Building Reserves						
469																							
470										50,000		50,000		50,000		0.0%	HQ Building upgrades	50,000					
471																							
472																							
473																							
474																							
475																							
476																							
477																							
478	TOTAL BUILDING RESERVES	-		60,000		-		185,000		242,500		242,500		82,500		-66.0%							
479																							

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